

Republic of the Philippines  
**Department of Education**  
 SCHOOLS DIVISION OF MARINDUQUE

Office of the Schools Division Superintendent

**MEMORANDUM**

SGOD-2025-102

TO: Assistant Schools Division Superintendent  
 Chief Education Supervisor, CID/OIC, SGOD  
 Public Schools District Supervisors  
 Concerned Public Elementary and Secondary School Heads  
 All Others Concerned

FROM: **LYNN G. MENDOZA, EdD**  
 OIC, Schools Division Superintendent

SUBJECT: **PARTICIPANTS IN THE PROFESSIONAL DEVELOPMENT PROGRAM  
 TITLED BUILDING TEACHER EXPERTISE: ENHANCING TEACHERS'  
 COMPETENCE IN CONTENT AND PEDAGOGY**

DATE: August 1, 2025

1. Attached is Memorandum HRDD-2025-097 from the Office of the Regional Director, Dr. Nicolas T. Capulong, CESO III, titled "Conduct of the Professional Development Program *Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy*," which aims to enhance teachers' pedagogical content knowledge, subject-matter expertise, and instructional strategies to strengthen their teaching competencies across various learning areas and key stages with the following program schedule and details:

ACTIVITY	DATE AND VENUE	REGISTRATION LINK
Batch 1: Mentoring the Mentors on Building Teachers' Competence in Content and Pedagogy for Key Stage 2	August 4-8, 2025 NEAP Baguio City	tinyurl.com/B1-NEAP-BTE
Batch 1: Mentoring the Mentors on Building Teachers' Competence in Content and Pedagogy for Key Stage 3	August 18-22, 2025 NEAP Baguio City	
Batch 1: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (Early Childhood)	October 20-24, 2025 NEAP Marikina City	



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 Website: https://depedmarinduque.com

Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (Key Stage 3 and MAPEH)	September 22-26, 2025 Venue TBA	tinyurl.com/B2-NEAP-BTE
Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (Values Education)	September 29 – October 3, 2025	
Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (Key Stage 2 and English)	November 3-7, 2025	
Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (GMRC)	November 17-21, 2025	
Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (Early Childhood Education)	November 24-28, 2025	

2. In relation to this, the Human Resource Development Division (HRDD), in coordination with the Curriculum and Learning Management Division (CLMD), has identified and endorsed the following teachers and school leaders to participate in the said activity following the qualification standards outlined in DM-OUHROD-2025-1708:

NO	NAME	POSITION	SCHOOL	ACTIVITY
1	Khristine M. Lumalang	Master Teacher I	Marinduque NHS	Batch 1: Mentoring the Mentors on Building Teachers' Competence in Content and Pedagogy for Key Stage 2 (Physical Science)
2	Glen P. Espirituo	Principal I	Pag-asa ES	Batch 1: Mentoring the Mentors on Building Teachers' Competence in Content and Pedagogy for Key Stage 2 (English)
3	Jerson C. Manahan	Master Teacher I	Marinduque NHS	Batch 1: Mentoring the Mentors on Building Teachers' Competence in
4	Donwency R. Monterozo	Principal I	Aturan ES	

				Content and Pedagogy for Key Stage 2 (MAPEH)
5	Lorelie P. Sadiwa	Master Teacher I	Bognuyan NHS	Batch 1: Mentoring the Mentors on Building Teachers' Competence in Content and Pedagogy for Key Stage 3 (TLE)
6	Norman P. Romasanta	Principal II	Malibago ES	Batch 1: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (Early Childhood)
7	Jojo A. Matre	Master Teacher II	Marinduque NHS	Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (Key Stage 3)
8	Annabelle M. Marmol	Education Program Supervisor	CID	Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (MAPEH)
9	Genelyn J. Regio	Principal I	Pulong Parang ES	Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (Values Education)
10	Pinky J. Cuello	Head Teacher I	Marinduque NHS	Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (Key Stage 2 and English)
11	Erlan C. Maming	Principal III	Bangbang ES	Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (GMRC)
12	Jennifer E. Monte	Education Program Supervisor	CID	Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (GMRC)
13	Romualdo O. Magculang	Education Program Supervisor	CID	Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (Early Childhood Education)
14	Ulysis J. Galloniga	Teacher III	Bantauyan ES	Batch 2: Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy (Early Childhood Education)

3. The identified participants shall immediately accomplish the registration forms and are reminded to bring their own medical maintenance, laptops, chargers, extension cords, and other sources of internet connectivity.
4. The participants' board and lodging shall be charged against the NEAP Human Resource Development Fund while transportation, per diem, and other incidental expenses shall be charged to the Division HRD fund, subject to usual accounting and auditing rules and regulations.
5. **All identified participants shall coordinate with the School Governance and Operations Division – Human Resource Development Section (SGOD-HRDS), at least one week before the conduct of their respective activities, for proper and timely preparation of their required travel documents.**
6. Relative to the conduct of Batch 1: Mentoring the Mentors on Building Teachers' Competence in Content and Pedagogy for Key Stage 2 on August 4-8, 2025, the Office of the Undersecretary for Learning Systems issued an advisory informing all concerned participants that the Opening Program is scheduled at 3:00PM on August 3, 2025. Participants may begin checking in at 2:00PM on the same day.
7. For clarifications, please contact Mr. Kyle David V. Atienza, Senior Education Program Specialist – Human Resource Development Section, through [kyledavid.atienza@deped.gov.ph](mailto:kyledavid.atienza@deped.gov.ph).
8. Immediate dissemination of and strict compliance with the contents of this Memorandum are desired.

/SGOD-HRDS-KDA



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**Website:** <https://depedmarinduque.com>



Republic of the Philippines  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

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July 29, 2025

**ADVISORY**

1. This is in reference to Memorandum No. DM-OUHROD-2025-1708 dated June 26, 2025, titled **Conduct of the Professional Development Program: Building Teacher Expertise – Enhancing Teachers' Competence in Content and Pedagogy**.
2. The **List of Resource Persons** for each learning area is enclosed for reference and guidance.
3. The **Opening Program** is scheduled at **3:00 PM** on **Sunday, August 3, 2025**. All participants may begin checking in at **2:00 PM** on the same day.
4. Should there be any further questions or concerns, you may coordinate directly with **Ms. Jhoanna C. Javier** via email at [jhoanna.javier@deped.gov.ph](mailto:jhoanna.javier@deped.gov.ph) / [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph) or landline (02) 8715-9919.
5. For appropriate action and immediate dissemination. Thank you.

*Carmela C. Oracion*  
**CARMELA C. ORACION**  
Assistant Secretary  
Officer-in-Charge  
Undersecretary for Learning Systems

NEAP/JCJavier



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1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City

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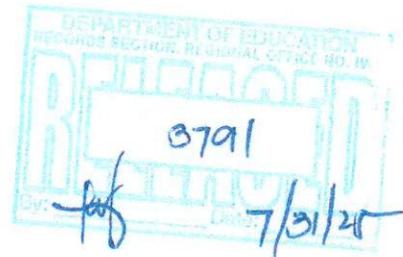
Republika ng Pilipinas  
**Department of Education**  
**NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES**

List of Resource Persons

Activity	Date and Venue	Learning Area	Resource Speakers	Region
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 2	August 4 – 8, 2025 NEAP Training Facility Teachers Camp Baguio City	Physical Science	Darwin C. Nazareno	I
			Marycel DI. Jacobe	CALABARZON
		GMRC/ Values Education	Marilou A. Federi	MIMAROPA
			Nimfa Medriano	I
		EPP	Dionivic R. Rafanan Jr.	NCR
			Alfred Gonzales	I
		English	Gayle Malibiran	CALABARZON
			Bryan Pobe	CALABARZON
			Judy S. Hicap	IX
			Noel Anciado	CALABARZON
		MAPEH	Kristine Cinco	CALABARZON
			Maria Ayrin Adriano	V
Romeo L. Mendoza Jr.	CALABARZON			
Nancy M. Abarracoso	NCR			
Mentoring the Mentors on "Building Teacher Expertise: Enhancing Teachers' Competence in Content and Pedagogy for Key Stage 3	August 18 – 22, 2025 NEAP Training Facility Teachers Camp Baguio City	Physical Science	Myla V. Lalicon	I
			Elsie V. Mayo	I
		GMRC/ Values Education	Marilou A. Federi	MIMAROPA
			Nimfa Medriano	I
		TLE	Dionivic R. Rafanan Jr.	NCR
			Karen Booc	NCR
		English	Lanie Salazar	CALABARZON
			May Grace Salazar	CALABARZON
			Rex C. Briones	VIII
		Mathematics	Juan P. Catalan	II
Noli Jr. B. Abrigo	I			
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	October 20 – 24, 2025 DepEd NEAP-NCR Marikina City	Early Childhood Education	Michael M. Uy	V
			Mila Rose T. Suarez	NIR



Republic of the Philippines  
**Department of Education**  
MIMAROPA REGION



**Office of the Regional Director**

**MEMORANDUM**

HRDD-2025-097

**TO : SCHOOLS DIVISION SUPERINTENDENTS**

**FROM : NICOLAS T. CAPULONG, PhD, CESO III**  
Director IV *for*  
Regional Director

**SUBJECT : CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM  
"BUILDING TEACHER EXPERTISE: ENHANCING TEACHERS'  
COMPETENCE IN CONTENT AND PEDAGOGY"**

**DATE : July 30, 2025**

Per DepEd Memorandum DM-OUHROD-2025-1708 from Wilfredo E. Cabral and Carmela C. Oracion, Undersecretary and Assistant Secretary for the Human Resource and Organizational Development, the National Educators Academy of the Philippines (NEAP), will conduct the professional development program "***Building Expertise: Enhancing Teachers' Competence in Content and Pedagogy***" across learning areas and key stages (KS). Kindly see the attached memorandum for more details.

The Human Resource Development Division (HRDD), in coordination with the Curriculum and Learning Management Division (CLMD), has selected and endorsed participants in accordance with the qualification standards set forth in DepEd Memorandum DM-OUHROD-2025-1708. Please refer to the attached document for the official list of endorsed participants. For reference, please see the attached list of participants and DepEd Memorandum DM-OUHROD-2025-178.

In line with this, the identified participants are hereby requested to attend the scheduled activities. To ensure full participation and productivity, participants are advised to bring the following: personal laptops, chargers, extension cords, alternative sources of internet connectivity (e.g., mobile data, pocket Wi-Fi), and any necessary personal medications.

Participants are entitled to Vacation Service Credits (VSCs) in accordance with DepEd Order No. 012, s. 2024 or the Revised Guidelines on the Grant of VSCs for



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**Website:** depedmimaroparegion.ph



Teachers” or Compensatory Time-Off pursuant to CSC-DBM Joint Circular No. 2, s. 2004, “Non-Monetary Remuneration for Overtime Services Rendered”, whichever is applicable.

Board and lodging of the participants shall be charged against NEAP Human Resource Development (HRD) Fund, while transportation, per diem, and other incidental expenses will be charged to SDO / School / local funds, subject to the usual accounting and auditing rules and regulations.

For concerns and questions, kindly contact Mr. Jun-Jun M. Pabillo of the National Educators Academy of the Philippines in the Region (NEAP-R) through email at [mimaropaneap@deped.gov.ph](mailto:mimaropaneap@deped.gov.ph), or telephone number (02) 8637-3553.

For immediate dissemination and appropriate action

**LIST OF PARTICIPANTS TO THE  
CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM "BUILDING TEACHER EXPERTISE: ENHANCING TEACHERS' COMPETENCE IN CONTENT  
AND PEDAGOGY**

Batch 1	Date and Venue	Learning Area	No.	Name of Recommended Participant	Position	SDO
Mentoring the Mentors on Building Teachers' Competence in Content and Pedagogy for <b>Key Stage 2</b>	August 04-08, 2025 Venue: NEAP Baguio City	Physical Science	1	Khristine M. Lumalang	Master Teacher I	Marinduque
			2	Cecilia P. Calderon	Master Teacher I	Oriental Mindoro
			3	Charito T. Cantos	Master Teacher III	Occidental Mindoro
		English	1	Ma. Katrina Sandra A. Magcamit-Cortez	EPS-CID	Calapan City
			2	Glen P. Espirituo	Principal I	Marinduque
			3	Joy Ann M. Lucido	HT III	Oriental Mindoro
		MAPEH	1	REY JOHN T. ARMODIN	Principal I	Palawan
			2	JERSON C. MANAHAN	MT I	Marinduque
			3	DONWENCY R. MONTEROZO	Principal I	Marinduque
		EPP	1	Sean A. Catelo	Vocational School Administrator I	Palawan
			2	Aurora L. Cagua	Education Program Supervisor	Regional Office
			3	Mary Queen T. Bernardo	Education Program Supervisor I	Occidental Mindoro
		GMRC	1	Myla R. Suguitan	EPS	Occidental Mindoro
			2	Ma. Mia Muros	Principal	Romblon
			3	Delia e. Sarmiento	Master teacher I	Oriental Mindoro
Batch 1	Date and Venue	Learning Area	No.	Name of Recommended Participant	Position	SDO
Mentoring the Mentors on Building Teachers' Competence in Content and Pedagogy for <b>Key Stage 3</b>	August 18-22, 2025 Venue: NEAP Baguio City	Physical Science	1	Cecilia P. Calderon	Master Teacher I	Oriental Mindoro
			2	Alexis C. Albo		
			3	FELICITO R DOLOR JR	Master Teacher II	Oriental Mindoro
		English	1	Zarry A. Galin	MASTER TEACHER I	Occidental Mindoro
			2	Thelma B. Rios	Master Teacher II	Puerto Princesa City
			3	Romel S. Madia	Master Teacher I	Romblon
		Mathematics	1	JAY-R V. HERANNDEZ	MASTER TEACHER II	Oriental Mindoro
			2	ROMMEL MANGGOL APOLINAR	MT-I	Oriental Mindoro
			3	Demetrio M. Banastas	MT-II	Oriental Mindoro
		TLE	1	Myrna M. Venus	School Principal IV	Romblon
			2	Daisie P. Vergara	Master Teacher I	Oriental Mindoro
			3	Lorelie Porley Sadiwa	Master Teacher I	Marinduque
		Values Education	1	Dennis A. Bermoy	EPS	Calapan City
			2	Oscar C. Linga	EPS	Oriental Mindoro
			3	Ramir P. Carreon Jr.	Principal I	Romblon

Batch 1	Date and Venue	Learning Area	No.	Name of Recommended Participant	Position	SDO
Building Teacher Expertise: Enhancing <b>Early Childhood Education</b> Teachers'	October 20-24, 2025 Venue:	Early Childhood	1	Sara P. Aldovino	Master Teacher I	Occidental Mindoro
			2	Norman Romasanta	Principal II	Marinduque
			3	Rosabell M. Montojo	Master Teacher I	Romblon
Batch 2	Date and Venue	Learning Area	No.	Name of Recommended Participant	Position	SDO
Building Teacher Expertise: Enhancing <b>Early Childhood Education</b> Teachers' Competence in Content and Pedagogy	September 22-26, 2025 Venue: TBA	English <b>KEY STAGE 3</b>	1	Ma. Kenneth Aiza V. Mago	Master Teacher I	Palawan
			2	Ruth Grace D. Austria	HT II	Palawan
			3	Ferdinand P. Valdez	HT III	Oriental Mindoro
			4	Keith Richard O. Firme	Master Teacher I	Occidental Mindoro
			5	Jojo A. Matre	Master Teacher II	Marinduque
			6	Gleacel M. Hernandez	Master Teacher I	Calapan City
			7	Ma. Socorro R. Maravilla	HT I	Romblon
			8	Denard Budao	Master Teacher I	Puerto Princesa City
			9	Restella Ann J. Cinense	Head Teacher III	Oriental Mindoro
Batch 2	Date and Venue	Learning Area	No.	Name of Recommended Participant	Position	SDO
Building Teacher Expertise: Enhancing <b>Early Childhood Education</b> Teachers' Competence in Content and	September 22-26, 2025 Venue: TBA	MAPEH	1	JHONE M. CHUA	Principal II	Oriental Mindoro
			2	ANNABELLE M. MARMOL	EPS	Marinduque
			3	MARY THERESE CASTRO	EPS-CID	Palawan
			4	GENELYN J. REGIO	Principal I	Marinduque
			5	FRANCO RICO	Principal III	Romblon
			6	GRACE C. MARINAY		Oriental Mindoro
			7	ELISA A. VILLAMOR	HT VI	Puerto Princesa
			8	ORLY A. ORSOS	Principal III	Occidental Mindoro
			9	LENIE RECINTO	MT II	Oriental Mindoro
Batch 2	Date and Venue	Learning Area	No.	Name of Recommended Participant	Position	SDO
Building Teacher Expertise: Enhancing <b>Early Childhood Education</b> Teachers' Competence in Content and Pedagogy	September 29 to October 03, 2025 Venue: TBA	Values Education	1	Antonieta C. Miguel	EPS	PPC
			2	Analen M. Gerbolingo	Master Teacher II	PPC
			3	Lucille F. Magnetico	Master Teacher II	PPC
			4	Shelah M. Canarias	Head Teacher	Oriental Mindoro
			5	Loida S. Pigon	Master Teacher II	Oriental Mindoro
			6	Cherry May L. Ng	Master Teacher II	Oriental Mindoro
			7	Rodelyn M. Dequilla	Head Teacher IV	Occidental Mindoro
			8	Theresa R. Barba	Master Teacher I	Occidental Mindoro
			9	Merry Rose S. Bautista	Master Teacher I	Calapan City
			10	Charity D. Garcia	Master Teacher I	Calapan City

			11	Pinky J. Cuello	Head Teacher I	Marinduque
			12	Rosel A. Abis	Master Teacher II	Palawan
			13	Rubelyn M. Songsong	Teacher III	Palawan
			14	Wenie N. Riego	Master Teacher I	Marinduque
			15	Kamille Kay Q. Tamor	EPS	DepEd MIMAROPA RO
<b>Batch 2</b>	<b>Date and Venue</b>	<b>Learning Area</b>	<b>No.</b>	<b>Name of Recommended Participant</b>	<b>Position</b>	<b>SDO</b>
Building Teacher Expertise: Enhancing <b>Early Childhood Education</b> Teachers' Competence in Content and Pedagogy	October 13-17, 2025 Venue: TBA	EPP	1	Maria Reishelle N. Dueñas	Principal II	Occidental Mindoro
			2	Rowena A. Peralta	Master Teacher II	Puerto Princesa City
			3	Glenda D. Manzano, PhD	Head Teacher III	Palawan
			4	Raymundo M. Muros	Education Program Supervisor I	Romblon
			5	Dindo M. Generato	Education Program Supervisor I	Oriental Mindoro
			6	Jesusa C. Iglesias	Principal III	Occidental Mindoro
			7	Dennis M. Lucas Sr.	Education Program Supervisor I	Puerto Princesa City
			8	Esmeralda S. Bacungan	School Principal III	Occidental Mindoro
			9	Harvey Dulay	School Principal III	Occidental Mindoro
<b>Batch 2</b>	<b>Date and Venue</b>	<b>Learning Area</b>	<b>No.</b>	<b>Name of Recommended Participant</b>	<b>Position</b>	<b>SDO</b>
Building Teacher Expertise: Enhancing <b>Early Childhood Education</b> Teachers' Competence in Content and Pedagogy	October 13-17, 2025 Venue: TBA	Mathematics	1	Norman F. Magsino	EPS	Calapan City
			2	FE E. ABAN	MASTER TEACHER I	PPC
			3	MERFE B. MAGBUKID	MASTER TEACHER I	PPC
			4	Nelisa M. Villareal	Head Teacher III	PPC
			5	Jethro S. Garcia	MT-I	Romblon
			6	Joemar H. Coz, PhD	MT-1	Oriental Mindoro
			7	Arlan E. Bolasco	Master Teacher II	Calapan City
			8	Mary Joy V. Evangelista	MT II	Calapan City
			9	PEDRO P. LEYCO, JR.	MASTER TEACHER II	Oriental Mindoro
<b>Batch 2</b>	<b>Date and Venue</b>	<b>Learning Area</b>	<b>No.</b>	<b>Name of Recommended Participant</b>	<b>Position</b>	<b>SDO</b>
Building Teacher Expertise: Enhancing <b>Early Childhood Education</b> Teachers' Competence in Content and Pedagogy	November 03-07, 2025 Venue: TBA	English <b>KEY STAGE 2</b>	1	Lorna A. Reyes	Principal III	Palawan
			2	Christobel L. Dechosa	Principal III	Oriental Mindoro
			3	Mary Grace T. Bandoy-Eniego	Master Teacher I	Occidental Mindoro
			4	Erlan M. Maming	Principal III	Marinduque
			5	Kerwin S. Zamora	Head Teacher III	Calapan City
			6	Crisby N. Del Mundo	Master Teacher II	Romblon
			7	Emman John Q. Valdez	HT I	Occidental Mindoro
<b>Batch 2</b>	<b>Date and Venue</b>	<b>Learning Area</b>	<b>No.</b>	<b>Name of Recommended Participant</b>	<b>Position</b>	<b>SDO</b>
Building Teacher			1	Reezza Vee Gae Q. Navales	Teacher III	Oriental Mindoro

Expertise: Enhancing <b>Early Childhood Education</b> Teachers' Competence in Content and Pedagogy	November 17-21, 2025 Venue: TBA	GMRC	2	Jennifer E. Monte	EPS	Marinduque
			3	Leslie R. Metante	Head Teacher I	Oriental Mindoro
			4	Armor T. Magbanua	Master Teacher II	PPC
			5	Maria Aiza Graciela Corazon P. Culla	Teacher III	Calapan City
			6	Karren A. Catly	Master Teacher II	Calapan City
			7	Cherryl Sugabo		Romblon
			8	Maricon G. Belando	Master Teacher II	Palawan
			9	Yolanda P. Karangalan	Master Teacher II	Occidental Mindoro
			<b>Batch 2</b>	<b>Date and Venue</b>	<b>Learning Area</b>	<b>No.</b>
Building Teacher Expertise: Enhancing <b>Early Childhood Education</b> Teachers' Competence in Content and Pedagogy	November 17-21, 2025 Venue: TBA	TLE	1	Dante S. Sulangon	Principal II	Occidental Mindoro
			2	Raquel Gara	Head Teacher III	Oriental Mindoro
			3	Evelyn R. Escorpiso	Master Teacher I	Puerto Princesa City
			4	Rommuel D. Tolentino	Master Teacher I	Palawan
			5	Sean A. Catelo, EdD	Vocational School Administrator I	Palawan
			6	Mary Queen T. Bernardo	Education Program Supervisor I	Occidental Mindoro
			7	Alfredo S. Puli	Public Schools District Supervisor	Occidental Mindoro
			8	Elaine May J. Bermudez	Assistant Principal II	Occidental Mindoro
			9			
Building Teacher Expertise: Enhancing <b>Early Childhood Education</b> Teachers' Competence in Content and Pedagogy	November 24-28, 2025 Venue: TBA	<b>Early Childhood Education</b>	<b>No.</b>	<b>Name of Recommended Participant</b>	<b>Position</b>	<b>SDO</b>
			1	Gerald S. Rizada	EPS	Regional Office
			2	Romualdo O. Magculang	EPS	Marinduque
			3	Ulysis J. Galloniga	Teacher III	Marinduque
			4	Diana P. Rabino	Teacher III	Calapan City
			5	Mia Katrina B. Mojares	Teacher III	Calapan City
			6	Jovita D. Paquibot	EPS	Occidental Mindoro
			7	Vlademer J. Urbina	Principal III	Occidental Mindoro
			8	Mary Rose D. Dilay	Division Focal Person	Oriental Mindoro
			9	Luzviminda T. Tredes	Head Teacher II	Oriental Mindoro
			10	Louanne P. Pilapil	EPS	Palawan
			11	Katherine T. Diaz	Teacher III	Palawan
			12	Sherron V. Laurente	EPS	Puerto Princesa City
			13	Gemma B. Arguelles	Principal IV	Puerto Princesa City
			14	Lulu M. Lo	EPS	Romblon
15	ELJUN F. DELOS REYES	PSDS	Romblon			



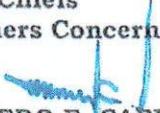
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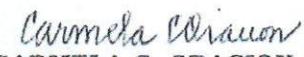
# Department of Education

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM  
DM-OUHROD-2025-*708*

TO : **Regional Directors**  
**Schools Division Superintendents**  
**HRDD Chiefs / NEAP R Focal Persons**  
**CLMD Chiefs**  
**All Others Concerned**

FROM :   
**WILFREDO E. CABRAL**  
*Undersecretary*  
*Human Resource and Organizational Development*

  
**CARMELA C. ORACION**  
*Assistant Secretary*  
*Human Resource and Organizational Development*  
*(National Educators Academy of the Philippines)*

SUBJECT : **CONDUCT OF THE PROFESSIONAL DEVELOPMENT PROGRAM**  
**“BUILDING TEACHER EXPERTISE: ENHANCING TEACHERS’**  
**COMPETENCE IN CONTENT AND PEDAGOGY”**

DATE : 26 June 2025

1. The National Educators Academy of the Philippines (NEAP) will conduct the professional development program **“Building Teacher Expertise: Enhancing Teachers’ Competence in Content and Pedagogy”** across learning areas and key stages (KS), with the following schedule and details:

Activity	Date & Venue	Target Participants per Learning Area per RO	Registration Link
<b>Batch 1</b>			
Mentoring the Mentors on “Building Teacher Expertise: Enhancing Teachers’ Competence in Content and Pedagogy for Key Stage 2	04-08 August 2025 Venue: <i>NEAP Baguio City</i>	- Physical Science: 3 - English: 3 - MAPEH: 3 - EPP: 3 - GMRC: 3	<a href="https://tinyurl.com/B1-NEAP-BTE">https://tinyurl.com/B1-NEAP-BTE</a> Deadline: 25 July 2025
Mentoring the Mentors on “Building Teacher Expertise: Enhancing Teachers’ Competence in Content and Pedagogy for Key Stage 3	18-22 August 2025 Venue: <i>NEAP Baguio City</i>	- Physical Science: 3 - English: 3 - Mathematics: 3 - TLE: 3 - Values Education: 3	
Building Teacher Expertise: Enhancing Early Childhood Education Teachers’ Competence in Content and Pedagogy	20-24 October 2025 Venue: <i>NEAP Marikina City</i>	- Early Childhood Education: 3	



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Batch 2			
Building Teacher Expertise: Enhancing Early Childhood Education Teachers' Competence in Content and Pedagogy	01-05 September 2025 Venue: NEAP Baguio	- Physical Science (KS 2): 15	<a href="https://tinyurl.com/B2-NEAP-BTE">https://tinyurl.com/B2-NEAP-BTE</a> Deadline: 22 August 2025
	22-26 September 2025 Venue: TBA	- English (KS 3): 9 - MAPEH (KS 2): 9	
	29 September – 03 October 2025 Venue: TBA	- Values Ed (KS 3): 15	
	13-17 October 2025 Venue: TBA	- EPP (KS 2): 9 - Mathematics (KS 3): 9	
	03-07 November 2025 Venue: TBA	- English (KS 2): 9 - Physical Science (KS 3): 9	
	17-21 November 2025 Venue: TBA	- GMRC (KS 2): 9 - TLE (KS 3): 9	
	24-28 November 2025 Venue: TBA	- Early Childhood Education: 15	
<i>Note: Exact venues and other relevant details of the activities will be disseminated through a separate memorandum/ advisory.</i>			

2. This program aims to enhance teachers' pedagogical content knowledge, subject-matter expertise, and instructional strategies to strengthen their teaching competencies across various learning areas and key stages.
3. The program is composed of five (5) days of in-person sessions complemented by forty (40) hours of asynchronous experiential professional learning. The participants will be given five (5) months to complete their Workplace Application Plans (WAPs).
4. In this regard, **the Regional Offices (ROs), through the HRDD Chiefs/NEAP R Focal Persons, in coordination with concerned Schools Division Offices (SDOs), are requested to endorse participants** based on the allocated slots per learning area provided above, **selected according to the qualification standards prescribed in the Guidelines in the Selection of Participants (Enclosure 1).**

Furthermore, **each RO is requested to endorse relevant regional personnel to serve as a member of the Program Management Team (PMT)**, based on the allotted number of PMT members per region indicated in the **PMT Composition and Terms of Reference (Enclosure 2).**

**The selected participants and RO PMT Members must be endorsed to the NEAP Central Office using the prescribed template (editable file accessible via the link <https://tinyurl.com/Template-for-Endorsement-Form>) through the Microsoft Forms link <https://forms.office.com/r/cmUG7Ly5Qss> on or before 25 July 2025.**

5. Enclosed are the following documents, for reference:
  - a. **Enclosure 1**                      *Guidelines in the Selection of Participants*
  - b. **Enclosure 2**                      *PMT Composition and Terms of Reference*
  - c. **Enclosure 3**                      *National Technical Working Group Members*
  - d. **Enclosure 4**                      *Indicative Program of Activities and Meal Provision and Accommodation Guide*
6. In preparation for the said activities, an **Online Orientation Meeting** will be conducted with the HRDD Chiefs (or their designated representatives) on **23 July 2025, 1:30 – 3:30 p.m.** via **Microsoft Teams (Meeting Link: <https://tinyurl.com/NEAPxHRDDCoordMtgReBTE>).**

7. The participants are reminded to bring their own laptops, chargers, extension cords, other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.), and any necessary medication/s.
8. The participants are entitled to *Vacation Service Credits (VSCs)* in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of VSCs for Teachers" or *Compensatory Time-Off* pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered," whichever is applicable.
9. The school heads are reminded to implement necessary arrangements to ensure that participation in the program of concerned personnel will not cause class disruptions and hamper office operations.
10. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to RO/SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
11. Should you have questions and concerns, please coordinate with **Ms. Joy Magalona**, Senior Education Program Specialists, NEAP Professional Development Division, through email [neap.pdd@deped.gov.ph](mailto:neap.pdd@deped.gov.ph) / [joy.magalona001@deped.gov.ph](mailto:joy.magalona001@deped.gov.ph) or landline (02) 8715-9919.
12. For immediate dissemination and appropriate action.

**Copy furnished:**  
**OFFICE OF THE SECRETARY**  
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**Enclosure 4 – Indicative Program of Activities, Meal Provision and Accommodation Details**

A. INDICATIVE PROGRAM OF ACTIVITIES:

Time	Day 1	Day 2	Day 3	Day 4	Day 5
8:00-8:30 AM	Registration		Preliminaries / Management of Learning (MOL)		
8:30-9:00 AM	<b>Opening Program</b> -Nationalistic Song -Prayer -Messages from Executive Committee -General Guidelines and Procedures of the training. -Pre-Test	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)
9:00-10:00 AM	<b>Training Proper</b> Break – Out Sessions (per Learning Area) -Discussion -Workshop -Session Activities -Completion of Session Outputs	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)
10:00-10:30 AM	<b>HEALTH BREAK</b>				
10:30 AM-12:00 Noon	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)
12:00 NN-1:00 PM	<b>LUNCH BREAK</b>				
1:00-1:15 PM	<b>MANAGEMENT OF LEARNING</b>				
1:15-3:00 PM	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)
3:00-3:15 PM	<b>HEALTH BREAK</b>				
3:15-4:30 PM	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	<b>Training Proper</b> Break – Out Sessions (per Learning Area)	Post-Test  <b>Closing Program</b>
4:30-5:00 PM	<b>END OF THE DAY EVALUATION / PMT DEBRIEFING</b>				

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B. MEAL PROVISION:

Meals	DAY 0 (Sunday)	DAY 1 (Monday)	DAY 2 (Tuesday)	DAY 3 (Wednesday)	DAY 4 (Thursday)	DAY 5 (Friday)
Breakfast			✓	✓	✓	✓
AM Snack			✓	✓	✓	✓
Lunch			✓	✓	✓	✓
PM Snack			✓	✓	✓	✓
Dinner	✓		✓	✓	✓	

C. ACCOMMODATION DETAILS:

The participants are required to check in on the afternoon of Day 0 and check out on the afternoon of Day 5.

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